

General Decision Number: CO150022 01/02/2015 CO22

Superseded General Decision Number: CO20140022

State: Colorado

Construction Type: Highway

Counties: Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan and San Miguel Counties in Colorado.

#### HIGHWAY CONSTRUCTION PROJECTS

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/02/2015

\* CARP9901-009 05/01/2013

	Rates	Fringes
CARPENTER (Excludes Form Work) ...\$ 25.00		5.39

ELEC0111-004 03/01/2013

	Rates	Fringes
ELECTRICIAN (Boom Truck Operator) .....\$ 21.71		8.66

ENGI0009-016 10/23/2013

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
(3)- Drill Rig Caisson (smaller than Watson 2500 and similar).....\$ 24.73		9.15
(4)-Mechanic La Plata County.....\$ 24.88		9.15
(5)-Drill Rig Caisson (Watson 2500 similar or larger) .....\$ 25.04		9.15

SUCO2011-007 09/15/2011

Rates Fringes

## CARPENTER (Form Work Only)

Alamosa, Archuleta,		
Chaffee, Conejos, Custer,		
Delta, Dolores, Fremont,		
Gunnison, Hinsdale,		
Mineral, Montezuma,		
Montrose, Ouray, Rio		
Grande, Saguache, San		
Juan, San Miguel.....\$ 18.57	5.38	
La Plata.....\$ 18.60	5.38	

## CEMENT MASON/CONCRETE FINISHER

Alamosa, Archuleta,		
Conejos, Custer, Delta,		
Dolores, Fremont,		
Gunnison, Hinsdale,		
Mineral, Montezuma, Ouray,		
Rio Grande, Saguache, San		
Juan, San Miguel.....\$ 17.67	2.85	
Chaffee.....\$ 15.55	2.85	
La Plata.....\$ 18.99	2.85	
Montrose.....\$ 16.95	2.85	

ELECTRICIAN.....\$ 28.06	8.76	
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GUARDRAIL INSTALLER.....\$ 12.78	3.31	
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## HIGHWAY/PARKING LOT STRIPING:

Truck Driver (Line Striping		
Truck).....\$ 14.60	3.49	

HIGHWAY/PARKING LOT		
STRIPING: Painter.....\$ 12.90	3.07	

IRONWORKER, REINFORCING		
(Excludes Guardrail		
Installation).....\$ 16.94	6.77	

IRONWORKER, STRUCTURAL		
(Excludes Guardrail		
Installation).....\$ 16.76	6.01	

## LABORER

Asphalt Raker		
Alamosa.....\$ 17.53	3.75	
Archuleta, Chaffee,		
Conejos, Custer, Delta,		
Dolores, Fremont,		
Gunnison, Hinsdale, San		
Juan, San Miguel.....\$ 16.43	3.42	
La Plata.....\$ 15.38	3.12	
Common or General		
Alamosa, Chaffee,		
Montezuma, Montrose.....\$ 12.44	3.53	
Archuleta, Conejos,		
Custer, Delta, Dolores,		

Gunnison, Hinsdale,	
Ouray, Rio Grande,	
Saguache, San Miguel.....\$ 13.70	3.53
Fremont.....\$ 15.19	3.00
La Plata.....\$ 14.07	3.53
Mineral.....\$ 14.84	3.53
San Juan.....\$ 13.73	3.53
Concrete Saw (Hand Held)....\$ 16.00	6.14
Landscape and Irrigation	
Alamosa, Archuleta,	
Chaffee, Conejos, Custer,	
Delta, Dolores, Fremont,	
Gunnison, Hinsdale,	
Mineral, Montezuma,	
Montrose, Ouray, Rio	
Grande, Saguache, San	
Juan, San Miguel.....\$ 14.02	3.16
La Plata.....\$ 13.54	3.16
Mason Tender-	
Cement/Concrete	
Alamosa, Archuleta,	
Conejos, Custer, Delta,	
Dolores, Fremont,	
Gunnison, Hinsdale,	
Mineral, Montezuma,	
Montrose, Ouray, Rio	
Grande, Saguache, San	
Juan, San Miguel.....\$ 14.59	3.10
Chaffee.....\$ 12.44	3.10
La Plata.....\$ 15.67	3.10
Traffic Control (Flagger)....\$ 9.42	3.21
Traffic Control (Sets	
Up/Moves Barrels, Cones,	
Install Signs, Arrow	
Boards and Place	
Stationary Flags) (Excludes	
Flaggers).....\$ 12.39	3.20
PAINTER (Spray Only).....\$ 17.54	3.52
POWER EQUIPMENT OPERATOR:	
Asphalt Laydown	
Alamosa, La Plata.....\$ 22.67	8.72
Archuleta, Chaffee,	
Conejos, Custer, Delta,	
Dolores, Fremont,	
Gunnison, Hinsdale,	
Mineral, Montezuma,	
Montrose, Ouray, Rio	
Grande, Saguache, San	
Juan, San Miguel.....\$ 23.13	8.64
Asphalt Paver.....\$ 22.67	8.72
Asphalt Plant.....\$ 17.23	4.07
Asphalt Roller	
Alamosa.....\$ 21.67	8.22
Archuleta, Chaffee,	
Conejos, Custer, Delta,	
Dolores, Fremont,	
Gunnison, Hinsdale,	
Mineral, Montrose, Ouray,	

Rio Grande, Saguache, San		
Juan, San Miguel.....\$ 22.77	8.36	
La Plata.....\$ 22.68	7.30	
Montezuma.....\$ 22.67	8.72	
Asphalt Spreader.....\$ 22.67	8.72	
Backhoe/Trackhoe		
Alamosa.....\$ 21.03	3.75	
Archuleta, Chaffee,		
Conejos, Custer, Delta,		
Dolores, Fremont,		
Gunnison, Hinsdale, La		
Plata, Montrose, Ouray,		
Rio Grande, Saguache, San		
Juan, San Miguel.....\$ 19.75	3.75	
Mineral.....\$ 19.17	5.53	
Montezuma.....\$ 16.42	4.42	
Backhoe/Trckhoe		
La Plata.....\$ 19.79	5.13	
Bobcat/Skid Loader		
Alamosa, Archuleta,		
Chaffee, Conejos, Custer,		
Delta, Dolores, Fremont,		
Gunnison, Hinsdale,		
Montezuma, Montrose,		
Ouray, Rio Grande,		
Saguache, San Juan, San		
Miguel.....\$ 18.20	4.54	
La Plata.....\$ 19.98	4.88	
Mineral.....\$ 17.94	4.62	
Broom/Sweeper		
Alamosa.....\$ 20.67	9.22	
Brooom/Sweeper		
Archuleta, Chaffee,		
COnejos, Custer, Delta,		
Dolores, Fremont,		
Gunnison, Hinsdale, La		
Plata, Mineral,		
Montezuma, Montrose,		
Ouray, Rio Grande,		
Saguache, San Juan, San		
Miguel.....\$ 21.70	9.22	
Bulldozer		
Alamosa, Archuleta,		
Chaffee, Conejos, Custer,		
Delta, Dolores, Gunnison,		
Hinsdale, Mineral,		
Montezuma, Montrose,		
Ouray, Rio Grande,		
Saguache, San Juan, San		
Miguel.....\$ 23.28	9.22	
Fremont.....\$ 23.67	9.22	
La Plata.....\$ 23.57	8.72	
Chipper.....\$ 22.04	8.26	
Crane		
Alamosa, Archuleta,		
Chaffee, Conejos, Custer,		
Delta, Dolores, Fremont,		
Gunnison, Hinsdale,		
Mineral, Montezuma,		
Montrose, Ouray, Rio		

Grande, Saguache, San		
Juan, San Miguel.....\$ 25.01	8.22	
La Plata.....\$ 25.21	8.22	
Drill.....\$ 20.84	2.66	
Forklift.....\$ 18.30	5.01	
Grade Checker.....\$ 23.91	7.89	
Grader/Blade		
Alamosa, Archuleta,		
Chaffee, Conejos, Custer,		
Delta, Dolores, Gunnison,		
Hinsdale, Mineral,		
Montezuma, Montrose,		
Ouray, Rio Grande,		
Saguache, San Juan, San		
Miguel.....\$ 16.39	4.20	
Fremont.....\$ 19.68	3.37	
La Plata.....\$ 19.83	4.20	
Guardrail/Post Driver.....\$ 16.07	4.41	
Loader (Front End)		
Alamosa, Archuleta,		
Chaffee, Conejos, Custer,		
Delta, Dolores, Gunnison,		
Hinsdale, Mineral,		
Montrose, Ouray, Rio		
Grande, Saguache, San Juan.\$ 23.38	8.22	
Fremont.....\$ 23.67	9.22	
La Plata.....\$ 23.36	7.09	
Montezuma.....\$ 22.82	8.72	
San Miguel.....\$ 23.82	9.22	
Mechanic		
Alamosa, Archuleta,		
Chaffee, Conejos, Custer,		
Delta, Dolores, Gunnison,		
Hinsdale, Mineral,		
Montezuma, Montezuma,		
Montrose, Ouray, Rio		
Grande, Saguache, San		
Juan, San Miguel.....\$ 16.74	4.20	
Fremont.....\$ 18.79	3.51	
Oiler		
Alamosa, Archuleta,		
Chaffee, Conejos, Custer,		
Delta, Dolores, Gunnison,		
Hinsdale, Mineral,		
Montezuma, Montrose,		
Ouray, Rio Grande,		
Saguache, San Juan,.....\$ 22.97	7.88	
Fremont.....\$ 22.97	8.56	
La Plata.....\$ 24.08	5.49	
San Miguel.....\$ 22.97	9.22	
Roller/Compactor (Dirt and		
Grade Compaction)		
Alamosa, Archuleta,		
Chaffee, Conejos, Custer,		
Delta, Dolores,		
Gunnison, Hinsdale,		
Mineral, Montezuma,		
Montrose, Ouray, Rio		
Grande, Saguache, San		
Juan, San Miguel.....\$ 19.24	4.96	

Fremont.....	\$ 16.52	5.28
La Plata.....	\$ 18.33	2.98
Rotomill.....	\$ 16.28	4.41
Scraper.....	\$ 17.62	2.96
Screed		
Alamosa.....	\$ 20.33	6.81
Archuleta, Chaffee,		
Conejos, Custer, Delta,		
Dolores, Fremont,		
Gunnison, Hinsdale,		
Mineral, Montezuma,		
Montrose, Ouray, Rio		
Grande, Saguache, San		
Juan, San Miguel.....	\$ 19.58	4.96
La Plata.....	\$ 17.86	2.75
Tractor.....	\$ 15.08	2.95

## TRAFFIC SIGNALIZATION:

Groundsman.....	\$ 17.04	2.28
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## TRUCK DRIVER

Distributor		
Alamosa.....	\$ 18.40	4.51
Archuleta, Chaffee,		
Conejos, Custer, Delta,		
Dolores, Fremont,		
Gunnison, Hinsdale, La		
Plata, Mineral, Montrose,		
Ouray, Rio Grande,		
Saguache, San Juan, San		
Miguel.....	\$ 17.62	5.27
Montezuma.....	\$ 15.80	5.27
Dump Truck		
Alamosa.....	\$ 14.15	3.83
Archuleta, Chaffee,		
Conejos, Custer, Delta,		
Dolores, Gunnison,		
Hinsdale, Montezuma,		
Montrose, Ouray, Rio		
Grande, Saguache, San		
Juan, San Miguel.....	\$ 16.56	4.03
Fremont.....	\$ 16.55	4.34
La Plata.....	\$ 16.90	3.83
Mineral.....	\$ 16.97	4.61
Lowboy Truck.....	\$ 17.25	5.84
Mechanic.....	\$ 17.79	3.51
Multi-Purpose Specialty &		
Hoisting Truck.....	\$ 14.60	3.49
Pickup and Pilot Car		
Alamosa, Archuleta,		
Chaffee, Conejos, Custer,		
Delta, Dolores, Fremont,		
Gunnison, Hinsdale,		
Mineral, Montezuma,		
Montrose, Ouray, Rio		
Grande, Saguache, San		
Juan, San Miguel.....	\$ 14.04	3.49
La Plata.....	\$ 15.47	3.49
Semi truck		
Alamosa, Archuleta,		

Chaffee, Gunnison, Mineral, Montezuma, Montraose, Ouray, Rio Grande, Saguache, San Juan, San Miguel.....\$ 19.42	5.41
Semi Truck	
Conejos, Custer, Delta, Dolores, Fremont, Hinsdale, La Plata.....\$ 17.25	5.41
Water Truck	
Alamosa.....\$ 17.58	3.75
Archuleta, Chafee, Conjeos, Custer, Delta, Dolores, Gunnision, Hinsdale, Mineral, Montrose, Ouray, Rio Grande, San Miguel, San Juan, Saguache.....\$ 16.75	3.04
Fremont.....\$ 16.15	3.14
La Plata.....\$ 17.67	3.43
Montezuma.....\$ 14.88	2.07

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the

most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests

for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
 Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION